

UNIVERSITY OF TORONTO
SALARY RANGES FOR PROFESSIONALS/MANAGERIAL STAFF

EFFECTIVE JULY 1, 2022

SALARY LEVEL	MINIMUM	TOP OF HIRING ZONE	MID-POINT	MAXIMUM	
PM1	\$67,716	\$79,002	\$90,288	\$112,858	
PM2	\$73,829	\$86,132	\$98,437	\$123,046	
PM3	\$82,692	\$96,473	\$110,255	\$137,819	
PM4	\$94,278	\$109,993	\$125,705	\$157,131	
PM5	\$106,465	\$124,210	\$141,954	\$177,442	
PM6	\$116,938	\$136,427	\$155,917	\$194,897	
PM7	\$128,306	\$149,692	\$171,076	\$213,844	
PM8	\$146,093	\$170,444	\$194,793	\$243,490	(Open)
PM9	\$167,235	\$195,109	\$222,982	\$278,727	(Open)
PM10	\$190,191	\$221,889	\$253,587	\$316,984	(Open)
PM11	\$220,620	\$257,389	\$294,160	\$367,701	(Open)

Minimum	Represents the minimum of the salary range. Salaries are administered at or above the minimum of the salary range.
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Hiring Zone	Hiring Zone is a range where an applicant is typically hired based on their qualifications in relation to the requirements of the position.
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Mid-Point	This is the job rate for the salary level
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Maximum:	Represents the maximum of the salary range for Levels 1 to 7. The Maximum for Salary Ranges 8, 9, 10 and 11 is 'open', i.e., salaries may be administered above the published maximum with senior management approval.
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