



UNIVERSITY OF
TORONTO

The Fourth Annual
**Division of People Strategy, Equity &
Culture Awards of Distinction**

Distinguished Contribution Award – Individual

Andrea Foster

Manager, HR Policy & Compliance, People Strategy, Equity & Culture

Emerging Leader Award

Karina Villar

Manager, Compensation, People Strategy, Equity & Culture

Living Our Values Award

Marilyn Kwan

Senior HR Consultant & Staff Development Coordinator



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Distinguished Contribution Award – HR Team of the Year

University Pension Plan Implementation Project

Barrie Butteree

Benefits & Pensions Analyst, People Strategy, Equity & Culture

Hayley Fuller

Director, Strategic Communications & Change, People Strategy, Equity & Culture

Ian MacEachern

Director, Benefits, Pensions & Payroll, People Strategy, Equity & Culture

Andrew Mills

Manager, Benefits & Pensions, People Strategy, Equity & Culture

Keithann Newton

Benefits Specialist, People Strategy, Equity & Culture

Joe-Ann Vanhorn

Pensions Specialist, People Strategy, Equity & Culture

Joyce Wong

Payroll & Benefits Representative, People Strategy, Equity & Culture



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Distinguished Contribution Award – HR Team of the Year

HR COVID-19 Working Group

Alex Brat

Senior Executive Director, Labour Relations, People Strategy, Equity & Culture

Kimberly Burbine

Director, Health & Wellbeing Programs & Services, People Strategy, Equity & Culture

Blythe Campbell

HR Coordinator, People Strategy, Equity & Culture

Laeticia Diniz

Executive Assistant to the Chief HR Officer, People Strategy, Equity & Culture

Fran Dobbin

Director, Family Programs & Services, People Strategy, Equity & Culture

Kate Enros

Director, Academic HR Services & Faculty Relations,
Office of the Vice-President & Provost

Andrea Foster

Manager, HR Policy & Compliance, People Strategy, Equity & Culture

(Continued)

Hayley Fuller

Director, Strategic Communications & Change, People Strategy, Equity & Culture

Joan Griffin

Program Manager, Stakeholder Relations, People Strategy, Equity & Culture

Erin Jackson

Chief Human Resources Officer, People Strategy, Equity & Culture

Ihab Khalil

Executive Director, Strategic Operations & Finance,
Office of the Vice-President, People Strategy, Equity & Culture

Ian MacEachern

Director, Benefits, Pensions & Payroll, People Strategy, Equity & Culture

Tory Mathers

Director, Labour Relations, People Strategy, Equity & Culture

Julie McAlpine Jeffries

Senior Legal Counsel, Labour & Employment,
Office of the Vice-President, People Strategy, Equity & Culture

Clark Miller

Manager, Digital Workforce & Analytics, People Strategy, Equity & Culture

Cherilyn Nobleza

Executive Director, HR Transformation & Analytics, People Strategy, Equity & Culture

Hana Saleem

Manager, Workplace Investigations, People Strategy, Equity & Culture

Sean Suleman

Executive Director, CAHRS & Workplace Investigations,
People Strategy, Equity & Culture

Gina Trubiani

Director, Occupational Health & Safety, Environmental Health & Safety