

UNIVERSITY OF TORONTO
SALARY RANGES FOR PROFESSIONALS/MANAGERIAL STAFF

EFFECTIVE JULY 1, 2021

SALARY LEVEL	MINIMUM	TOP OF HIRING ZONE	MID-POINT	MAXIMUM	
PM1	\$67,046	\$78,220	\$89,394	\$111,741	
PM2	\$73,098	\$85,279	\$97,462	\$121,828	
PM3	\$81,873	\$95,518	\$109,163	\$136,454	
PM4	\$93,345	\$108,904	\$124,460	\$155,575	
PM5	\$105,411	\$122,980	\$140,549	\$175,685	
PM6	\$115,780	\$135,076	\$154,373	\$192,967	
PM7	\$127,036	\$148,210	\$169,382	\$211,727	
PM8	\$144,647	\$168,756	\$192,864	\$241,079	(Open)
PM9	\$165,579	\$193,177	\$220,774	\$275,967	(Open)
PM10	\$188,308	\$219,692	\$251,076	\$313,846	(Open)
PM11	\$218,436	\$254,841	\$291,248	\$364,060	(Open)

Minimum	Represents the minimum of the salary range. Salaries are administered at or above the minimum of the salary range.
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Hiring Zone	Hiring Zone is a range where an applicant is typically hired based on their qualifications in relation to the requirements of the position.
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Mid-Point	This is the job rate for the salary level
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Maximum:	Represents the maximum of the salary range for Levels 1 to 7. The Maximum for Salary Ranges 8, 9, 10 and 11 is 'open', i.e., salaries may be administered above the published maximum with senior management approval.
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